

## **Questions to Ask During a Travel Job Interview**

If given the opportunity, I always start with an open ended question to allow them to naturally answer many of your questions, such as- "What will an average day look like for me at this job?"

### **Caseload and schedule type questions**

- What is the average caseload? # evals, # treatments
  - How much time do I have for an eval? Treatment?
- What is the general patient population I'll be treating? (Ortho, neuro, post op, etc., age range?)
- What is the schedule?
  - M-F? Weekends? Holidays?
- How many hours per week and are these guaranteed hours? Is Overtime allowed?
  - At this stage of my travel career, I will never accept a job without guaranteed hrs, the closer to a full 40hrs guaranteed the better!

### **Orientation questions**

- What type of training/orientation is provided?
  - Is there a ramp-up period to build my caseload? What does this look like?
  - Am I taking over someone else's already established caseload?

### **Facility questions**

- What does the team look like? # therapists, assistants, aides?
  - How many of each will I be supervising?
- What equipment is available at the facility for therapy?
- What is the facility size/number of beds? (for acute/inpatient)
- What is the average length of stay (for inpatient)?

### **EMR/Documentation**

- What EMR do you use?
  - Will I have my own computer or tablet?
  - Will someone be able to train me on the documentation system or is there online training?
  - Is documentation performed at point of service or is time allotted for documentation?

### **Miscellaneous**

- What is the dress code?
- What are the productivity standards?
- What is the director/supervisor's profession?
- Is there any mentorship available?
- Are there any places nearby for lunch? Or cafeteria? Any discount for employees?
- What's the area like? Are there fun things to do? Restaurants? Hiking?
- I typically do not discuss pay during the interview since they often make the official pay offer following the interview based on experience level and geographic area and setting norms
- \*I always end with- "What else can I tell you about myself? Or "Is there anything else I can tell you about myself to help secure this position?"